



Salisbury Academy for Inspirational Learning

SAIL (Salisbury Academy for Inspirational Learning)

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Parent Communication 14.11.25

Dear Parents/ Carers,

I hope this week has been another positive one for your child. It has been another busy one here.

RRS winners this week

Angelfish – Noah

Turtle – Theo

Starfish – Harry

Inspire A – Leo

Inspire B – Ricky

Inspire C – Erik

7A – Chris

7B – Stephen

7C – Sophia

8A – Declan

8B – Mark

9A – Arthur

9B – Eljo

10A – Liam

10B – Belle

11A – Lucas

The Great maths Challenge

This is the second Great Maths Challenge this term. These problems are open to all students, parents and staff. If you think you have solved the problem, jot your solution down on a piece of paper and give it to Mr Crossland at any time. Once a problem is solved, he will issue another.

Challenge 2, term 2 is as follows:

You are given 10 numbers:

- 9, - 7, -3, - 1, 0, 1, 4, 5, 6, 8.

What is the smallest product that can be obtained using exactly five different numbers from this set?

Anti-Bullying Framework and Policy re-launch

This week we have been marking **Anti-Bullying Week**, reinforcing our commitment to ensuring every child feels safe, respected, and valued at school.

Here's what we've done:

- **Whole-school assemblies** led by our Pastoral Manager, **Melanie Phipps**, focusing on kindness and respect.
- Meetings with our **Anti-Bullying Ambassadors** to strengthen their role in supporting pupils.
- **Relaunch of our anti-bullying processes and systems**, reminding pupils how to report concerns and what happens if bullying behaviour occurs.
- **Odd Socks Day** – a fun way for pupils to celebrate individuality and show that it's okay to be different!

Please find the **attached Anti-Bullying Policy** for your reference.

If your child ever expresses that they feel bullied, please contact a member of the **Senior Leadership Team (SLT)** or our **Pastoral Team** immediately. We are here to help.

Thank you for working with us to keep our school a safe and welcoming place for every child.

PTA update

Dates for your diary from the student Pupil Voice group and the Waves PTA – if you are keen to be involved or help in any way please contact wavespta@outlook.com or caroline.morland@sail.academy.org or visit our Facebook page SAIL PTA

Saturday 22nd November – Family photoshoot with professional photographer. A chance to get discounted Christmas/general family portraits. Christmas/Winter costumes will be available and an all-day breakfast café. Details to follow in Term 2

Friday 12th December – a Winter Fun Day for the PTA fundraising. More information about our first ever school disco and activities to follow soon.

Last week of term – secret shopping for the pupils to make, buy and wrap presents & cards for home. Supported by PTA volunteers and school staff. More details in Term 2.

Wednesday 17th December – whole school Christmas Dinner/ Winter Feast. The menu and how to order was sent out earlier this week.

Friday 19th December – The BIG winter raffle! End of term celebration assembly & parent/carers café (please bring cash for cakes, sweet sale and drink donation to PTA fundraising) 1:15-2:30pm café. Primary assembly 1:40-2pm. Secondary assembly 2pm-2:25pm

Our Careers Programme at SAIL Academy

At SAIL Academy, every student follows the **Careers Development Institute (CDI) Framework**, which is a nationally recognised structure for high-quality careers education. This framework is delivered through a **spiral curriculum**, meaning students revisit key themes and build on their knowledge year after year. Throughout their time with us, students will experience a wide range of opportunities—such as employer and employee assemblies, workplace visits, and careers fairs—that help them gain the skills and information needed to make informed choices about their next steps.

Career focus

Labour Market Information (LMI)—the essential data and insights about local jobs, sectors, wages, and skills. LMI empowers students (and parents!) to understand which industries are growing, which roles are in demand, and what qualifications

and salaries they can expect. By knowing and understanding LMI we can ensure students make **informed choices** about their future pathways.

For Wiltshire-specific information, parents can explore:

- The **Swindon & Wiltshire Careers Explorer**, which outlines local employment trends, sector strengths, and pay levels. [\[swlep.co.uk\]](https://swlep.co.uk)
- The **Wiltshire Council Employment & Skills** service, offering guidance on local career opportunities and apprenticeship vacancies. [\[wiltshire.gov.uk\]](https://wiltshire.gov.uk)
- The **Work Wiltshire LMI** infographics, showing key data about earnings, industry growth, and job opportunities in our area. [\[cms.wiltshire.gov.uk\]](https://cms.wiltshire.gov.uk)

Together, using LMI across school and at home ensures our students are well-equipped to plan their next steps with confidence.

Can You Help?

We're keen to give students real-world experiences of work. If you can support our workplace visits or work experience programme, or know someone who can, please get in touch:

Andrew Fulker

Assistant Headteacher & Careers Lead

andrew.fulker@sail-academy.org

For more on our Careers Programme, visit the Careers page on our school website.

Salisbury Mini Con event – Sunday 16th November 2025 10am – 4pm

SAIL will be having a table at the Salisbury Mini Con event which is being held at Five Rivers Leisure Centre on Sunday 16 November 2025 to raise funds for the PTA.

We would love to see lots of the children there. There will be a range of things to see and do.

Special Guests

- Cosplay
- Traders

- Activities
- Pokemon
- Anime
- Marvel
- DC

And much more

PLEASE SEE THE ATTACHED FLYER FOR MORE DETAILS OR FOLLOW THEM ON FACEBOOK HERE: [SALISBURY MINICON](#)

Parents Evening - reminder

We're looking forward to welcoming you to our upcoming Parents' Evening, which will take place on Thursday 4th December from 4:00pm to 6:30pm. This is a valuable opportunity to meet with your child's tutor and discuss their progress. Student reports will be sent home on Friday 28th November, giving you time to review them ahead of your meeting.

Appointment slots can be booked by calling the front office from Monday 24th November. Please do get in touch early to secure a time that works for you. We're excited to see you and share all the wonderful things your child has been achieving!

Key Dates, events and celebrations

November 2025

- **Reports sent home** Friday 28th November

December 2025

- **Parents evening:** Thursday 4th December
- Friday 19th December – **Last day of term**

January 2026

- Monday 5th January – **INSET Day**
- Tuesday 6th January – **INSET Day**
- Wednesday 7th January – **First day of term 3**

- **Pastoral Coffee Morning:** Monday 12th January 9:30 – 10:30am
- **Chinese New Year:** Thursday January 29, 2026.

February 2026

- **Children's Mental Health Week:** W/C 9th February 2026
- Friday 13th February – **Last day of term 3**
- Monday 23rd February – INSET Day
- Tuesday 24th February – INSET Day
- Wednesday 25th February – **First day of term 4**

March 2026

- **Pastoral Coffee Morning:** Monday 2nd March 9:30 – 10:30am
- **World Wildlife Day:** Tuesday 3rd March
- **British Science Week:** 6th – 15th March
- Friday 27th March – **Last day of term 4**
- **Holi:** Tuesday 31st March

April 2026

- Monday 13th April – **First day of term 5**
- **Pastoral Coffee Morning:** Monday 20th April 9:30 – 10:30am
- **Earth Day:** Wednesday April 22, 2026.

May 2026

- Monday 4th May – **Bank Holiday**
- **VE Day:** Friday 8th May
- Friday 22nd May – **Last day of term 5**

June 2026

- Monday 1st June – **First Day of term 6**
- **Pastoral Coffee Morning:** Monday 8th June 9:30 – 10:30am
- **World Environment Day:** Friday June 5, 2026.
- **D Day:** Saturday 6th June
- **Summer Solstice:** Sunday 21st June
- **National Sports Week:** w/c 15th June 2026.

July 2026

- Friday 10th July – **INSET Day**
- Wednesday 22nd July – **Last Day of term**

Matt Sambrook

Executive Headteacher

SAIL Academy