SAIL Academy Primary Careers **Programme Overview – 2025-26**



Our career journey is shaped by the Gatsby Benchmarks and CDI Framework, helping every student, regardless of background, build the skills, knowledge and confidence to make informed choices about their future. From year 1 to 6, students explore, personal development, employability and the world of work.

Wider curriculum trips and visits

Targeted (Colleges, workplaces) are chosen to link with subject content.

Employers are invited into to raise aspiration and see how the curriculum can be used beyond the school

Year 2

Grow Throughout Life Talk about things I'm good at and how I got better.

Explore Possibilities Identify jobs in familiar stories.

Manage Career Set a small learning goal.

Create Opportunities Reflect on something new I tried.

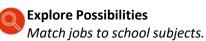
Balance Life and Work Know that people work for money and purpose.

See the Big Picture

Understand that people have different jobs in different places

Year 4

Grow Throughout Life Reflect on my learning and what I've improved at.



Manage Career Recognise decision-making moments.

Create Opportunities Work in a group to problem-solve.

Balance Life and Work Discuss working hours and job types.

See the Big Picture Explore how jobs change over time.

Year 1

Grow Throughout Life Recognise and name things I like doing.

Explore Possibilities Identify people in the community who help us.

Manage Career Express what I want to be when I grow up.

Create Opportunities Try new activities and talk about how they felt.

Balance Life and Work Understand why adults go to work.

See the Big Picture Talk about jobs people do in our town.

Year 3

Grow Throughout Life Reflect on my hobbies and how they show my strengths.

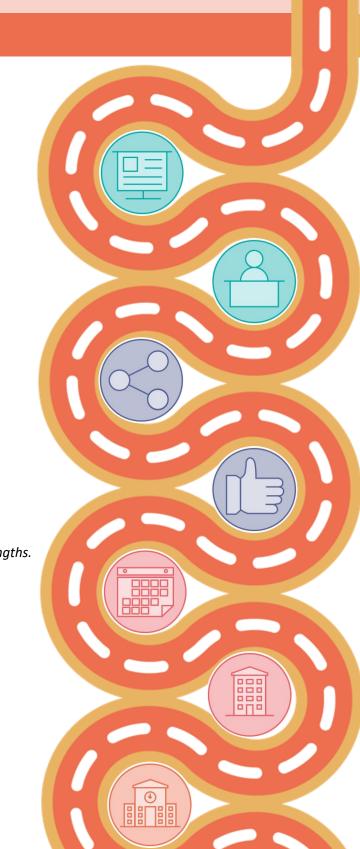
Explore Possibilities Investigate what jobs adults do in school.

Manage Career Name choices I can make in learning.

Create Opportunities Work on a class project in a new role.

Balance Life and Work Identify time for work and play.

See the Big Picture Explore how jobs help others.



Grow Throughout Life Identify personal values and skills.

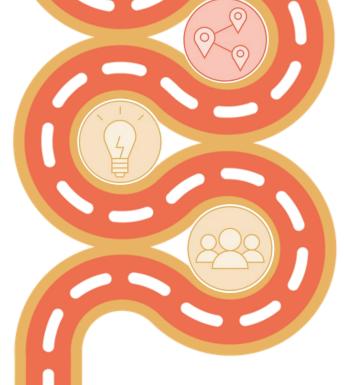
Explore Possibilities Discover jobs in local industry.

Manage Career Explain how people move through careers.

Create Opportunities Present a job of interest to class.

Balance Life and Work Discuss what makes a good work/life balance.

See the Big Picture Explore environmental jobs.







Explore Possibilities Research careers linked to favourite subjects.



Manage Career Create a transition plan to secondary school.



Create Opportunities

Write a personal strengths statement.



Balance Life and Work

Discuss school/home responsibilities



See the Big Picture

Understand how global events affect work.