

SAIL Academy Primary Careers Programme Overview – 2025-26



Our career journey is shaped by the Gatsby Benchmarks and CDI Framework, helping every student, regardless of background, build the skills, knowledge and confidence to make informed choices about their future. From year 1 to 6, students explore, personal development, employability and the world of work.

Wider curriculum
Targeted trips and visits (Colleges, workplaces) are chosen to link with subject content.
Employers are invited into to raise aspiration and see how the curriculum can be used beyond the school

Year 1

- Grow Throughout Life**
Recognise and name things I like doing.
- Explore Possibilities**
Identify people in the community who help us.
- Manage Career**
Express what I want to be when I grow up.
- Create Opportunities**
Try new activities and talk about how they felt.
- Balance Life and Work**
Understand why adults go to work.
- See the Big Picture**
Talk about jobs people do in our town.

Year 3

- Grow Throughout Life**
Reflect on my hobbies and how they show my strengths.
- Explore Possibilities**
Investigate what jobs adults do in school.
- Manage Career**
Name choices I can make in learning.
- Create Opportunities**
Work on a class project in a new role.
- Balance Life and Work**
Identify time for work and play.
- See the Big Picture**
Explore how jobs help others.

Year 5

- Grow Throughout Life**
Identify personal values and skills.
- Explore Possibilities**
Discover jobs in local industry.
- Manage Career**
Explain how people move through careers.
- Create Opportunities**
Present a job of interest to class.
- Balance Life and Work**
Discuss what makes a good work/life balance.
- See the Big Picture**
Explore environmental jobs.

Year 2

- Grow Throughout Life**
Talk about things I'm good at and how I got better.
- Explore Possibilities**
Identify jobs in familiar stories.
- Manage Career**
Set a small learning goal.
- Create Opportunities**
Reflect on something new I tried.
- Balance Life and Work**
Know that people work for money and purpose.
- See the Big Picture**
Understand that people have different jobs in different places

Year 4

- Grow Throughout Life**
Reflect on my learning and what I've improved at.
- Explore Possibilities**
Match jobs to school subjects.
- Manage Career**
Recognise decision-making moments.
- Create Opportunities**
Work in a group to problem-solve.
- Balance Life and Work**
Discuss working hours and job types.
- See the Big Picture**
Explore how jobs change over time.

Year 6

- Grow Throughout Life**
Prepare emotionally for change..
- Explore Possibilities**
Research careers linked to favourite subjects.
- Manage Career**
Create a transition plan to secondary school.
- Create Opportunities**
Write a personal strengths statement.
- Balance Life and Work**
Discuss school/home responsibilities
- See the Big Picture**
Understand how global events affect work.

