SAIL Academy Secondary Careers Programme Overview – 2025-26



Our career journey is shaped by the Gatsby Benchmarks and CDI Framework, helping every student, regardless of background, build the skills, knowledge and confidence to make informed choices about their future. From year 7 to 11, students explore, personal development, employability and the world of work.

Wider curriculum

Targeted trips and visits (Colleges, workplaces) are chosen to link with subject content.

Employers are invited into to raise aspiration and see how the curriculum can be used beyond the school

Year 7

- Grow Throughout Life
 Who am !?
- **Explore Possibilities** *Exploring possibilities: dream jobs.*
- Manage Career
 What is a career?
- Create Opportunities
 What is an entrepreneur?
- Balance Life and Work
 What is a work-life balance?
- See the Big Picture
 Careers and the future.

Year 9

- Grow Throughout Life
 What are my skills?
- Explore Possibilities
 What comes after school: the main learning pathways.
- Manage Career

 Decision making: choosing what to study at KS4.
- Create Opportunities

 Taking control of your career journey.
- Balance Life and Work

 Working and earning: managing your money.
- See the Big Picture

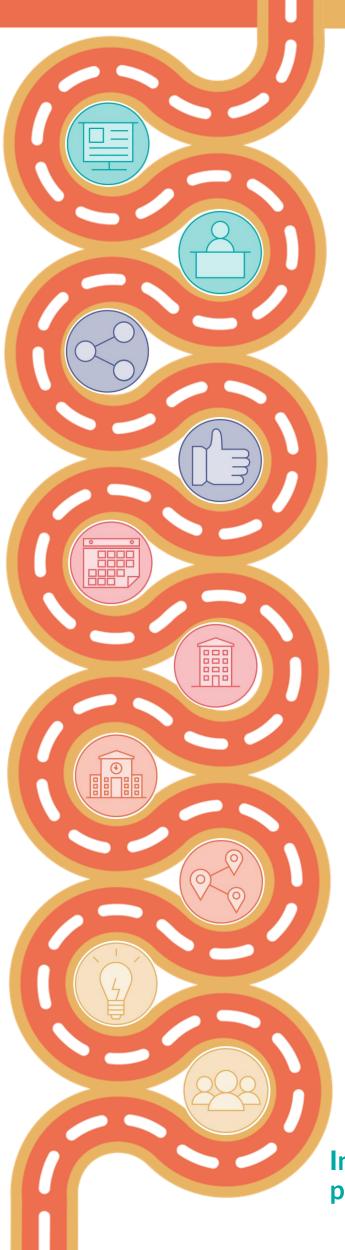
 What is the labour market and why is it important?

Year 11

- Grow Throughout Life
 What are my employability skills?
- Explore Possibilities
 Post 16 choices.
- Manage Career
 Decision making: choosing your post-16 pathway.
- Create Opportunities

 Research volunteering and paid work.
- Balance Life and Work

 Money talks: apprenticeships vs higher education.
- See the Big Picture
 Is AI a threat to our jobs?



Year 8

- Grow Throughout Life What are my interests?
- Explore Possibilities

 Job applications: superhero CVs.
- Manage Career
 Challenges and rewards of work.
- Create Opportunities

 Creating the life you want: making a vision board.
- Balance Life and Work
 What does success mean to me?
 - See the Big Picture
 Careers and the climate.

Year 10

Grow Throughout Life

Reflecting on my career journey: past, present and future.

Explore Possibilities
Exploring employer profiles.

Manage Career

Create Opportunities

What type of career is best for me?

Preparing to go on work experience.

Balance Life and Work
Wellbeing in the workplace.

See the Big Picture
In person, hybrid and remote: what works best?

Inspiring and preparing young people for the world of work.